



## Code of Conduct Policy

The University of Missouri and the organizers of the IPG symposium are committed to providing a safe and productive meeting environment that fosters open dialogue and the exchange of scientific ideas, promotes equal opportunities and treatment for all participants, and is free of harassment and discrimination. All participants are expected to treat others with respect and consideration and alert staff of any dangerous situations or anyone in distress. Therefore, this code of conduct is in place to protect the safety and wellbeing of all attendees.

Speakers are expected to uphold standards of scientific integrity and professional ethics. This includes notifying IPG staff in advance of the meeting about any possible conflicts of interest. The IPG recognizes that there are areas of science that are controversial. The IPG Annual Meeting can serve as an effective forum to consider and debate science-relevant viewpoints in an orderly, respectful, and fair manner. The policies herein apply to all attendees, speakers, exhibitors, staff, contractors, volunteers, and guests at the Annual Meeting and related events.

The following represent types of behaviors that will not be tolerated during the IPG Annual Meeting and related events:

- Intentionally talking over or interrupting others
- Engaging in biased, demeaning, intimidating, coercive, harassing, or hostile conduct or commentary, whether seriously or in jest, based on sex, gender identity or expression, sexual orientation, race, ethnicity, national origin, religion, marital status, veteran status, age, physical appearance, disability, power differential, or other identities
- Engaging in personal attacks of any kind
- Commenting on personal appearance
- Retaliation against reporting of conduct concerns or assisting in conflict resolutions
- Disruption of the Annual Meeting or engaging in harm or threats of harm of any kind
- Producing or distributing audio or visual recordings of the Annual Meeting in any medium
- Producing or distributing photographs of presentations or materials
- Engaging in any of the above behaviors on social media in relation to the Annual Meeting or related events

The IPG expects all participants to abide by these guidelines in all aspects of the meeting. **The IPG reserves the right to remove an individual from the Annual Meeting without warning or refund, prohibit attendance at future IPG meetings, and notify the individual's employer.**

By registering for this symposium, I hereby agree that as a participant I will:

- Conduct myself with integrity, respect, honesty, and credibility.
- Approach all events in accordance with the highest ethical standards of professionalism and personal conduct.
- Avoid all activities that will cause damage to or discredit to my organization, the organizing institution, or myself.
- Embrace our diverse community of professionals and learners, and be inclusive of all audiences in my presentations, demonstrations, and conversations.

This Code of Conduct is modified from AAAS (<https://meetings.aaas.org/policies/>). Questions about this code of conduct may be directed to David Braun ([braundm@missouri.edu](mailto:braundm@missouri.edu)), Felix Fritsch ([fritschif@missouri.edu](mailto:fritschif@missouri.edu)) or Priya Voothuluru ([voothulurup@missouri.edu](mailto:voothulurup@missouri.edu)). Conference organizers will be happy to help participants contact local law enforcement, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance at the 2025 symposium.